	<b>Family Welfare Program</b> <b>Policies and Procedures</b>		<b>Document Number:</b> 2P-SS-05.18
	<b>Department:</b> Human Resource	<b>Effective Date:</b> November 5, 2022	<b>Revision No</b> 1

## Scope

This policy covers all employees of F2 Logistics Philippines, Inc. and F2 Global Logistics, Inc.

This is also to provide information and guidelines to all employees of F2 Logistics Philippines, Inc. and F2 Global Logistics, Inc to introduce the concept of promoting the welfare of workers and their families as a key to workplace productivity and improved worker-management relations. It is an advocacy program that draws corporate support in promoting workers' quality of life by adopting a family centered approach in the workplace.

## Ownership

The Human Resource (HR) Manager is responsible for ensuring that this document is cascaded to all concerned personnel and that it reflects actual practice.

## Policies

### Implementing Structure


The Family Welfare Program (FWP) advocates for the integration of the 10 dimensions which also serve as a guide in implementing the program:

1. Reproductive Health and Responsible Parenthood
2. Education/Gender Equality
3. Spirituality or Value Formation
4. Income Generation/Livelihood/Cooperative

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5. Medical Health Care
6. Nutrition
7. Environment Protection, hygiene and Sanitation
8. Sports and Leisure
9. Housing
10. Transportation

### **Program Objectives:**

FWP aims to:

1. Promote plant-level initiatives to contribute to the goals of the Philippine Population Management Program (PPMP)
2. Instill family planning/family welfare consciousness among labor and management as a key in promoting workplace productivity and improved worker-management relations
3. Establish the family welfare component as a major issue of concern and action of the Family Welfare Committee

### **Distribution**

Officers, Team Leaders, Unit Leaders, HR Partners

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