



F2 Logistics Safety Health & Environment Committee

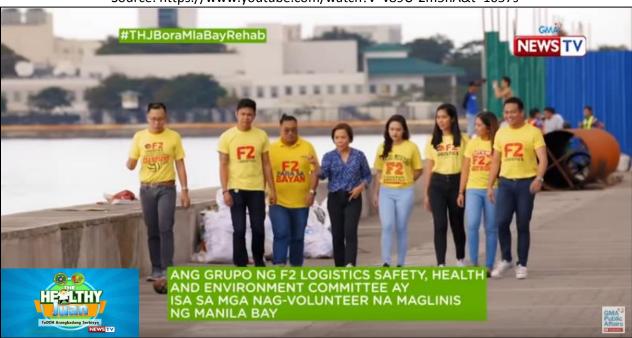
Executive Summary Report

December 2019

Last December 11, 2019, The Healthy Juan: Kalusugan, Kabuhayan, Kapaligiran – Boracay and Manila Bay Cleanup Episode 6 was aired in GMA Network, where F2 Logistics SHE Committee was a guest, to talk about our program of volunteering in the Manila Bay Cleanup Drive which happened last March 30, 2019. More than 50 employees of F2 Logistics Philippines Inc. and F2 Global Logistics Inc. joined on the said program of the Environment Team of F2 SHE Committee

We were interviewed by Susan Enriquez, a journalist, radio and TV news reporter and host for GMA Network, asking question on why did we join this kind activity, what is in it for us, what activities we did, what kind of waste we got from the cleanup and what are our next projects in helping our environment. Our F2 SHE Committee answered in a supple way and with substance. If you want to watch the episode, just follow the link in the source below, F2's interview is on the 16:00 - 17:35 minute.

Source: https://www.youtube.com/watch?v=v89U-2m5hA&t=1057s









Also, for our SHE December activities, we have conducted the Semi-Annual Business Continuity Plan Review last December 13, 2019, where we discussed on the improvements for our Business Continuity Plan guidelines such as the updated BCP core and team members nationwide, revisited the action plans/activities per incident, and discussed the schedules of activities for 2020.

The review was attended by the F2 SHE Committee, BCP Committee, IT Department and Operations Team from all Business Units.

Our SHE Committee's different teams with the help of Materials Management Department were cascading their regular information drive through email blasting materials and reminders on the employee's safety and health for the holiday season.



WHAT TO DO BEFORE A TYPHOON



Monitor the news about weather disturbances. As the typhoon nears, watch out for the latest sever weather bulletin issued by PAGASA every six hours.













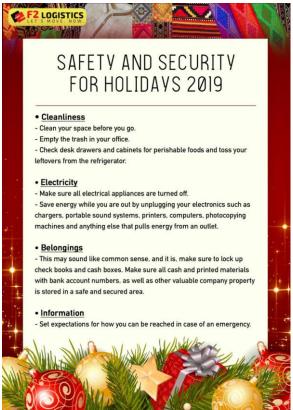


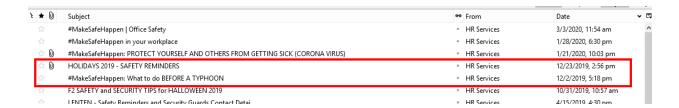




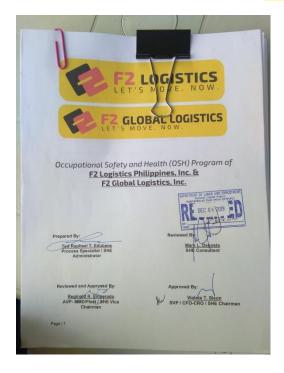
Ready your emergency kit/ gra bag to include some first aid ki candles/flashlight, clothes,











Last December 4, 2019, The SHE Administrator submitted the OSH Program of F2 Logistics Philippines Inc. and F2 Global Logistics Inc.

This is in compliance with D.O. 198-18 of R.A. 11058 under Section 12. Occupational Safety and Health (OSH) Program. Stating, All covered workplaces shall develop and implement a suitable OSH Program in a format prescribed by DOLE which shall be posted in prominent places.

The OSH program shall be communicated and be made readily available to all persons in the workplace. It shall be updated periodically whenever the DOLE, other regulatory or government agencies and institutions promulgate new rules, guidelines and other issuances related to workers' safety and health.

The establishment shall ensure that the core elements of OSH program are integrated in the company OSH program such as management commitment and employee involvement, workplace risk assessment, hazard prevention and control, safety and health training and education, and OSH program evaluation.

The establishment shall submit a copy of the OSH program to the DOLE Regional, Provincial, Field or Satellite Office having jurisdiction over the workplace. A duly signed company commitment to comply OSH requirements together with the company OSH program using the prescribed template shall be considered approved upon submission EXCEPT for Construction Safety and Health Program which shall need approval by DOLE prior to construction.

OSH programs in the pre-approved template may be modified by DOLE as necessary based on existing laws, rules and regulations, and other issuances or upon validation of the program during inspection. If there is a modification made by the company, the company shall submit a revised copy of the OSH program to DOLE.

The company shall review and evaluate the OSH program at least once a year or as necessary, to ensure that its objectives are met towards an improved safety and health performance.





Safety Data Monitoring

For the month of December 2019, Safety Pyramid Report below is the reflection of our Company's SHE Committee commitment to the safety and health of its employees.

