

### **Nurse**

# Document Number:

JD-SS-05.06

## **Job Description**

Department:
Human Resources

Effective Date: January 22, 2019 Revision No

#### I Reason for Existence

Responsible for the administration of basic healthcare services in accordance with company policies, practices, procedures and regulations

#### II Immediate Leader

Reporting to Human Resource Manager/ Safety, Health and Environment - Chairman/ Vice Chairman.

#### III Duties and Responsibilities

- 1. Attends medical emergencies through safety incident monitoring log to ensure that all emergency cases are properly logged and for future reference.
- 2. Prepares health and safety bulletins that is shared to all employees as well as conducting Health and Safety Orientations for enhanced knowledge and awareness.
- 3. Apprehends safety and health violators and creates the initial report for future reference and possible recommendations.
- 4. Safekeeps records related to incidents, accidents and illnesses for reference.
- 5. Screens the medical exams of current employees and pre-employment medical exams of newly hired employees in order to make sure that all employees are fit to work.

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- 6. Preparation and submission of monthly Accident and Illness report and annual medical report for compliance with the Department of Labor and Employment
- 7. Processing of Health Sanitation Permit in compliance to the requirement of Paranague City Hall.
- 8. Performs other tasks that the management may assign from time to time

#### **IV Minimum Qualifications**

**Department:** 

**Human Resources** 

- 1. Graduate of Bachelor of Science in Nursing
- 2. Must be a registered nurse with the Professional Regulation Commission
- 3. Preferably completed 40 hours Basic Occupational Safety and Health training course for Occupational Health nurses
- 4. Proficient in Windows-based applications (Word, Excel, and PowerPoint) including database management
- 5. Good written and oral communication skills
- 6. Has problem solving skills, detail-oriented and improvement-oriented
- 7. Possesses organization and time management skills and can manage stress

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