

Legend:

| | Probability of Occurrence | | | | | | | | |
|---------------------------|---|--|--|--|--|--|--|--|--|
| High | Almost certain will occur | | | | | | | | |
| Medium Occur at some time | | | | | | | | | |
| Low | .ow Remote Possibility | | | | | | | | |
| Severity of Risk | | | | | | | | | |
| Critical | Will greatly affect stakeholders satisfaction | | | | | | | | |
| Non- critical | Less effect on stakeholder satisfaction | | | | | | | | |

| | | | | SALES: PRO | OCESS RISK ASSESSMENT MATRI | X (PRAM) | | |
|-------------------------|------------------------------|---|---|---------------------|---|--|--|--|
| Key Process | Risk | Most Likely Cause | Probability of Occurrence | Severity of Risk | Action Plan to Prevent Occurrence/ Operational Control | Support Documentation/ Record Used | Action Plan to Prevent Recurrence/ Contingent Action | Support Documentation/ Record Used |
| | | Business decision arranged globally | Med - Mnl High - Subic Med - Cebu | Critical | Continuous revisit of pricing for market competitiveness Make a travel visit with the agent overseas/customers | Email/MoM | To put overseas office To be a member of international freight forwarding network Continuous visibility on international conferences | Travel itinerary/MoM |
| | Below | Lost account | Low - Mnl Med – Subic Med - Cebu | Critical | Improve operations process; services and equipment to meet customer(s) expectation; improve the operations system online requirements | NCAR/Emails/ Weekly report | With Consistent monitoring report/ continuously building relationship with the customers/suppliers | Weekly report/Business review/Emails |
| Account Solicitation | revenue/ margin target | Target new accounts did not materialized | Med - Mnl Med - Subic Med - Cebu | Critical | Continuously push to gain the prospective accounts or look for other potential new accounts Revisit untapped lanes of existing accounts. Focusing on the customers with essential goods. Conversion of accounts from Domestic to International and vice versa. Enforced telemarketing and strong after Sales (CEBU) | Sales report/ e-mail/quotations | Develop and improve new lanes of existing business; improve pipelines & focus on the target accounts with high potential business Tap small and medium enterprise on top of prospective multinational ones. Consistently building relationship with customers. Continuously improving pipelines and focus on the essentials with high potential business. | Sales report |

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Document Number:

Process Risk Assessment Matrix

PR-GL-12.01

Department: Global – Sales Effective Date: July 21, 2022 **Revision No** 5

| | SALES: PROCESS RISK ASSESSMENT MATRIX (PRAM) | | | | | | | | | | | |
|-------------------------|--|-------------------------------|---------------------------------------|---------------------|---|---|---|---|--|--|--|--|
| Key Process | Risk | Most Likely Cause | Probability of Occurrence | Severity of Risk | Action Plan to Prevent Occurrence/ Operational Control | Support Documentation/ Record Used | Action Plan to Prevent Recurrence/ Contingent Action | Support Documentation/ Record Used | | | | |
| Account Solicitation | Below revenue/ margin target | Trucking Incompetitiveness | Med - Mnl High - Sub Low - Cebu | Critical | Identify the performance of each truckers including the performance of Driver and Helpers as well. REFER to OPS PRAM (MANILA) Additional pool of truckers (MNL, SUB & CEB) Maintain good relationship with truckers. REFER to OPS PRAM (MNL, SUB & CEB) Continuous alignment with the truckers on F2 policies and procedures (CEBU) | Trucker's proposal/Trucker's accreditation. REFER to OPS PRAM | Identify the major subcon truckers and its advantages and expand business relationship with commitment volume and strategies. Also, additional partner truckers nationwide to create strategic pool of truckers in different areas. (MANILA) Additional purchase of truck units and to have a strategic pool of truckers in different areas. REFER to OPS PRAM (MNL, SUB & CEB) Established more Quality inclined Truckers to support Operational efficiency. (CEBU) | Purchase order/Hauling contract/Trucker's accreditation & meeting REFER to OPS PRAM | | | | |

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PR-GL-12.01

LOGISTICS Department:

Global – Sales

Effective Date: July 21, 2022 Revision No

| | | | S | ALES: PROCE | SS RISK ASSESSMENT MATRIX (PRAN | A) | | |
|-------------------------|---------------------------------------|---|--|---------------------|---|--|--|--|
| Key Process | Risk | Most Likely Cause | Probability of Occurrence | Severity of Risk | Action Plan to Prevent Occurrence/ Operational Control | Support Documentation / Record Used | Action Plan to Prevent Recurrence/ Contingent Action | Support Documentation / Record Used |
| Account Solicitation | Below revenue/ margin target | Saturated market | Med - Mnl Med - Subic Med - Cebu | Critical | Strengthen personalize customer focused services that provide cost efficiency to customer (CEBU) Continuous market survey on the following factors; cost, operational and customer service. (CEBU) Identify niche and untapped market (CEBU) Create customize solutions that provide cost efficiency to customer (MANILA & SUBIC) Continuous market cost analysis to the customers like converting incoterms, providing implant staff. Conversion of accounts (MANILA & SUBIC) | Sales report/SOP/Em ails/ Proposals/socia I media/CSAT | Developing end to end supply chain services Continuous expansion of functional offices in the outskirts of Metro Manila. Continues selling nationwide Enforcement of regular market review through the surveys conducted (CEBU) | Proposal/Emails / Proposals / social media/CSAT |
| | | High selling price compared to competitors | Med - Mnl Med - Subic Low - Cebu | Critical | To continuously build strong relationship with customers/carriers & suppliers Negotiate special rates with carriers and agents nationwide. Prepare /update competitors analysis/ Offer options to customers for wider choice of products and service | MoM/ E-mails/ Proposals/Quot ations | To provide exdeal negotiation with carriers and suppliers related to volume commitment Conversion of incoterms for customers' cost savings efficiency. Continue to build good relationship with customers. Be an alternative solution provider | MoM/ Production Report/ Business Review |

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PR-GL-12.01

| | | | SALES | : PROCESS RI | SK ASSESSMENT MATRIX | K (PRAM) | | |
|-------------------------|---------------------------------------|---|---|---------------------|--|---|---|---|
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| | | Limited presence of network in Europe and USA | Medium - Mnl Medium - Subic Medium - Cebu | Critical | To continuously look for other aggressive overseas agent partner | Signed contract/ Agreement | To be Federal Maritime Commission accredited Attending congress/conference related to US & EU business | Certificate/Reports |
| Account Solicitation | Below revenue/ margin target | Customer preference | Low - Mnl Medium - Subic Low - Cebu | Critical | Continue to meet the Customer's requirements Strong customer focused on meeting their needs that translate into satisfaction which converts preference for F2 Global (CEBU) | Business review/MoM/ Emails/ Social Media/Online Meetings | Continuously building relationship with both active and inactive customers Widen customer base Create retention program that will entice customer into using F2 Global services (CEBU) | Wine & dine/MoM/Social Media/emails |

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Revision No

Global – Sales

July 21, 2022

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| | | Carrier acting as forwarder | Med - Mnl Med - Subic High - Cebu | Critical | Continuously build freight driven business. Constant building rapport with customer | Reports/Sales production/MoM/ Emails/ KPI | To cover nationwide selling Continuous expansion of functional offices in the outskirts of Metro Manila. Deeper entrenchment with accounts. Service enhancement by offering wider array of products and services. | Sales production/Mancom report/MoM/ Proposal/ Quotations | | | |
| Account Solicitation | Below revenue/ margin target | Equipment Availability/ Trucking competitiveness | Med - Mnl Med - Subic Low - Cebu | Critical | Additional pool of truckers/F2 owned trucks and alliances/subcons. (MANILA & SUBIC) Additional pool of truckers/F2 owned trucks and alliances/subcons that can support the availability and competitiveness of the operation. To have a well maintain trucks or equipment with reliable drivers and helpers. REFER TO OPS PRAM (CEBU) | Trucker's accreditation/ CAPEX | Implement control system generated online in monitoring all trucks used so we can study the allocation and needs of each customer; to have deep relationship with the suppliers. Create KPI for truckers based on client commitment/KPI. (MANILA) REFER to OPS PRAM | Purchase order/Hauling contract/ Trucker's accreditation/Email/ Meetings | | | |

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| Account Solicitation | Below revenue/ margin target | Limited working Hours/Shorten operating working Hours of customers/suppliers | Med - Mnl Low - Subic Low - Cebu | Critical | Immediately coordinate with customers representative for new schedules related to pick up and also the working schedule considering safety protocols during Pandemic. (MANILA & SUBIC) Coordinate ahead of time with customers for their schedule considering safety protocols during Pandemic. (CEBU) | email/ Social Media | Strengthen relationship with carriers. (MANILA) Coordinate ahead of time with customers for their schedule considering safety protocols during Pandemic. (SUBIC) Continuous compliance of safety protocols and enhance improvement of full maximization of the schedule after pandemic (CEBU) | Email/Viber/sms/ Phone Calls | | | |
| | | Limited working Hours/Shorten operating working Hours of carriers/gov't agencies | Low - Mnl Med - Subic Low - Cebu | Critical | Immediately coordinate with customers cut-offs for requests and other matters related to communication, processing, work schedule considering Pandemic protocols. | email/ Social Media | Constant reminders to customer | Email/Viber/sms/ Phone Calls | | | |

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| Account Solicitation | Below revenue/ margin target | Higher Buying Rates imposed by Carriers due to limited space/shortage of containers and flights because of Pandemic | Med - Mnl Med - Subic Med - Cebu | Critical | Promote freight rates comparison for each shipping lines and agents. Expand carriers used for every inquiry. Identify the competitive lanes of each carrier (MANILA) Continuously negotiating rates with carriers thru Phone/virtual meetings /emails. Continue building relationships with other carriers and agents and airlines. Prepare suppliers cost analysis. Expanding building relationship with carriers/airlines/agents. (CEBU & SUBIC) | E-mails/Social Media/ Phone communication | Strengthen relationship with carriers. Continuously Inform clients regularly regarding the mandatory increase by the carriers brought about by the Pandemic. And also, to have a regular Solicit Bookings for more volume. (MANILA) REFER to CX PRAM Inform clients regularly regarding the mandatory increase by the carriers brought about by the Pandemic. Provide adjusted rates to clients to be used regularly during Pandemic. Solicit Bookings for more volume. (CEBU & SUBIC) | E-mails/Social Media Phone communication | | | |
| | Hijack/theft | Bogus Accounts/ Syndicate | Low - Mnl Low - Subic Low - Cebu | Critical | Report to the law enforcement Provision for escort on high valued shipments Insure the cargo and the unit | Emails/Police report/SOP | Profile the account using Customer Information Sheet and Credit Application Form Provision for escort on high valued shipments | CIS, CAF/Accreditation /Government issued documents/Emails /SOP | | | |

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| | | | SALES: P | ROCESS RIS | K ASSESSMENT MATRIX (PR | AM) | | |
|-----------------------|----------------------------------|----------------------------|---|---------------------|---|--|--|--|
| Key Process | Risk | Most Likely Cause | Probability of Occurrence | Severity of Risk | Action Plan to Prevent Occurrence/ Operational Control | Support Documentati on/ Record Used | Action Plan to Prevent Recurrence/ Contingent Action | Support Documentation/ Record Used |
| | | Price Increase | Medium - Mnl Medium - Subic Medium - Cebu | Critical | Continuously Accrediting and expanding more carriers/providers like shipping line, subcon truckers/co-loader Strengthen resources | МоМ | Continuously expanding business with existing accounts; create special business arrangement to the customers (value added services). Promote the major line of business or expertise that we can cater to the customer | Sales revenue/ Sales production report |
| Account Management | Lost Account/ Lost Revenue | Poor Account Management | Medium - Mnl Medium - Subic Low - Cebu | Critical | Conduct meeting and monitoring of monthly results of KPI Continuous coaching and mentoring. Conduct business review and wine and dine with customers | Performance Evaluation | Rate the person using the CBS and develop training program for the identified gap | CBS rating/Training tool kit |

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| | | | SALES: F | PROCESS RIS | K ASSESSMENT MATRI | X (PRAM) | | |
|-----------------------|----------------------------------|--|--|---------------------|--|--|--|--|
| Key Process | Risk | Most Likely Cause | Probability of Occurrence | Severity of Risk | Action Plan to Prevent Occurrence/ Operational Control | Support Documentation/ Record Used | Action Plan to Prevent Recurrence/ Contingent Action | Support Documentation/ Record Used |
| Account Management | Lost Account/ Lost Revenue | Restricted client visitation due to Covid 19 | Medium - Mnl Low - Subic Low - Cebu | Critical | Constant account calls and telemarketing Refer to IATF and LGU Memorandum on Safety Protocols | CRM/ Viber IATF Memo / LGU Memo / Email | Build relationship to accounts through constant communication and Representation like sending Food and other marketing giveaways thru Grab, remembering accounts birthdays and anniversaries or thru personal representation. Strict compliance of safety protocol: wearing of face mask, face shield, constant hand washing and observe social distancing | CRM IATF Memo / LGU Memo / Email |

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